

The Risky Academy: Environmental Scan for January 2015

ACADEMIC & FACULTY QUALITY

Obama's free community college proposal could end up pushing a large number of students away from 4-year schools. A future in which community college becomes the norm for a larger percentage of high school graduates, and 4-year college a more elite product than is currently the case, is an entirely plausible outcome. [Who Has a Stake in Obama's Free Community-College Plan?](#); [If community college is free, what will happen to traditional colleges?](#)

Three major higher education groups introduced the Post-Collegiate Outcomes Initiative that seeks to guide public discussions of the value of a college education. [Higher-Ed Groups Seek a More-Complete Picture of Post-College Outcomes](#); [Measuring Substance](#)

Two years into the job, Daniels has arrived at a major impasse with Purdue's faculty: how to prove that students are actually learning something. [Test Anxiety](#)

Today's college students look much different than they did decades ago, but the ways we provide instruction, finance education, market the college experience, and measure student learning haven't changed. [Higher education must change to reflect shifting student demographics](#)

The bottom line for campuses interested in survival amid some very stark marketplace realities—a trillion dollars of student loan debt, growing doubts about the affordability and value of a traditional, 4-year college education, shaky job prospects—is communication of what might be called “transfixed career trajectory.” [New Year's Resolutions for Higher Education](#)

Ask soon-to-be college graduates whether they're ready to enter the real world, and they'll say yes. Ask employers the same question, and you'll get a less optimistic answer. [College Students Think They're Ready for the Work Force. Employers Aren't So Sure.](#); [Why are so many college students failing to gain job skills before graduation?](#); [Well-Prepared in Their Own Eyes](#)

Claremont and other universities now have a full-time administrator solely dedicated to career preparation for graduate students. [New Job on Campus: Expanding Ph.D. Career Options](#)

Standards for what data to collect about Ph.D.'s and a clearinghouse for Ph.D. jobs could allow prospective students to compare career outcomes for programs. [Tracking the Elusive Ph.D.](#)

Colleges face a new challenge: proving they prepare students for lifelong success. We know what's needed: skills-oriented learning, infused with the liberal arts, with a heavy dose of real-world experience. [In an Evolving Career Landscape, How Should Colleges Prepare Students?](#)

More cooperation between universities and businesses is the key to economic success in the future. [Nano-Degrees as a New Model to Integrate into Higher Education](#)

Universities slammed with state budget cuts often find the only choice is to eliminate academic offerings. Which programs stay and which go? [The Anatomy of an Academic Program Cut](#)

Georgia has now approved 6 campus mergers in 3 years, as a response to declining levels of state funding. [Just Like That, 12 Campuses in Georgia Become 6; Going Wild on Mergers](#)

Textbook companies are designing online courses and selling them to universities. [Standardized Online Classes Would Lead Toward Increased Efficiency in Higher Education](#)

Some of the credit for the great transformation in teaching and learning is due to these 30 young people. [Code And College Readiness Are Reinventing Education On 30 Under 30](#)

Every student taking introductory accounting at BYU watches video lectures with a professor who retired a few years ago, while in-person group sessions now are led by another professor. [When a Flipped-Classroom Pioneer Hands Off His Video Lectures, This Is What Happens](#)

Attendance is the best known predictor of college grades. Universities are adopting mandatory attendance policies and acquiring high-tech trackers. But at Dartmouth, absent students were passing their clickers to classmates who answered in-class questions on their behalf. [Cracking Down on Skipping Class; Dartmouth Accuses 64 Students of Cheating in Popular Course](#)

Instructors who once felt in charge of their classrooms can suddenly find themselves at students' mercy. [A New Faculty Challenge: Fending Off Abuse on Yik Yak](#)

A legal fight at Kansas over emails from a professor who received funding from the Koch family leads to debate about undue influence and academic freedom. [Scrutiny of Scholar's Emails](#)

With National Adjunct Walkout Day a month away, interest grows, and it is prompting discussions among faculty leaders. [A Day Without Adjuncts](#)

Tenure is the brass ring on the academic merry-go-round, but excellence in teaching is not the way to attain it. [American Higher Education Is One Of The Greatest Bubbles Of Our Time](#)

The City University of New York's Graduate Center tells faculty to 'eliminate use of gendered salutations and references.' [University Bans Use Of 'Mr.' And 'Ms.' In All Correspondence](#)

A research assistant professor is accused of molesting a 12-year-old boy during training at an indoor sports facility. [U. of Nebraska at Lincoln Reassigns Professor Accused of Molestation](#)

The University Senate bans professors from dating students over whom they can "reasonably be expected" to have authority. [Arizona State Professors Expand Ban on Dating Their Students](#)

Three dozen Harvard law professors have come to the defense of Alan M. Dershowitz, an emeritus professor, as he is accused in court filings of having had sex with a minor in a high-profile scandal. [Harvard Law Professors Support Alan Dershowitz Against Sex-Abuse Allegation](#)

Harvard University's law school has agreed to revise its policies for responding to complaints of sexual violence after the OCR found that the school's handling of such cases violated Title IX. [Harvard Law School's Response to Sexual-Violence Cases Violated Title IX, U.S. Says](#)

ADVANCEMENT

A new athletics fund-raising site allows visitors to pledge money to colleges if they sign prized recruits. [Clemson Tells UBooster, an Athletics Fund-Raising Site, to Cease and Desist](#)

UC San Diego uses employment data from LinkedIn to help students land internships, find mentors, and obtain jobs where alumni work. Alumni can see a list of their fellow graduates, ranked by degrees of separation. [At Universities, a Push for Data-Driven Career Services](#)

Colleges raised the highest amount since 1957, and increasing 10.8% over last year—the largest gain since 2000. [‘Huge Explosion of Wealth’ Drives Record \\$37.5-Billion in Gifts to Colleges](#)

Endowments returned an average of 15.5% in FY 2014, up from 11.7% in 2013, and far above 2012’s investment returns of negative 0.3%. [College Endowments See Another Year of Growth](#)

ATHLETICS

The faculty voted no confidence in its president because of his decision to eliminate the football program. [Faculty Senate at U. of Alabama at Birmingham Votes No Confidence in President](#)

UC shelved a policy that would have tied the bonuses paid to athletic coaches to the academic performance of their athletes. [UC coaches’ pay tied to athletes’ academic success in new policy; California Regents Shelve Policy Tying Coaches’ Bonuses to Academics](#)

Michigan hired Jim Harbaugh, who left the San Francisco 49ers, and will pay him more than what he was earning in the NFL. [What Made College Football More Like the Pros? \\$7.3 Billion, for a Start; College Coaches’ Salaries and Higher Education; The Biggest Man on Campus](#)

The first time the 65 highest-profile colleges met under a new NCAA governance structure, they decided to allow Division I colleges to cover athletes’ full cost of attendance; protect students from losing scholarships if they fail to meet coaches’ expectations; and gave players the ability to borrow against potential future earnings by purchasing loss-of-value insurance. [NCAA’s Top Conferences to Allow Additional Aid for Athletes; ‘Autonomy’ Arrives at the NCAA](#)

The NCAA has agreed to restore 112 football victories stripped from Penn State. [NCAA Restores Penn State Football Wins Forfeited After Sandusky Scandal](#)

The NCAA is investigating 20 cases of academic fraud, including allegations that players received impermissible assistance from professors, academic advisers, or people outside of an athletic department. [NCAA Says It’s Investigating Academic Fraud at 20 Colleges](#)

For 14 years, Mr. White perpetuated a cheating scheme using test keys that helped hundreds of college athletes across the country become eligible to compete. The U of Texas launched an investigation, and Adams State froze enrollment in its print-based correspondence courses, in response. [Confessions Of A Fixer; U. of Texas Flagship Is Investigating ‘Chronicle’ Report of Cheating Scandal; Adams State U. Changes Policies in Response to ‘Chronicle’ Investigation](#)

Two former athletes at UNC have named the institution in a lawsuit. It is the second one filed over fake classes. [Chapel Hill Faces Second Lawsuit Over Sham Courses for Athletes](#)

It took a jury less than 4 hours to convict 2 former Vanderbilt football players for their roles in a 2013 sexual assault of an unconscious woman. Two more former football players await trial. The trial has put the spotlight back on the practice of using “hostesses” to help recruit football players. [Vanderbilt rape trial: Defendants found guilty on all charges; Vanderbilt Rape Convictions Stir Dismay and Denial; Former Vanderbilt Football Players Are Convicted of 2013 Campus Rape; Concerns continue about role of hostesses in football recruiting](#)

Florida State was sued by the woman who accused Jameis Winston of rape on the same day he declared for the NFL draft. [Jameis Winston to Enter N.F.L. Draft; His Accuser Sues Florida State](#); [Star Quarterback's Accuser Says Florida State U. Violated Sex-Bias Law](#)

CYBER INFRASTRUCTURE

Higher education IT has reached an inflection point—trends that dominated and motivated early adopters are now in the mainstream. [Top 10 IT Issues, 2015: Inflection Point](#)

A federal appeals court has decided it won't rehear a case on whether or not Georgia State's e-reserves violate publishers' copyright, setting up the possibility for a Supreme Court showdown over fair use. [Appeals Court Denies Rehearing in Georgia State Fair Use Case](#)

ENGAGEMENT & COMMERCIALIZATION

Predictions for Congress and higher education for 2015: gridlock will continue; funding will remain tight; colleges will have to compete for attention; simplification will rule the day. From the Education Department? Rules, rules, and more rules: teacher-preparation regulation; loan repayment; student debit cards; distance education; the gainful-employment rule; and the controversial college-ratings plan. [5 Things Colleges Can Expect From Congress in 2015](#)

Students lobby for legislation that would redefine how a student and a university benefit financially from student ideas built with campus resources. Their goal: a 75/25 split in favor of students when their built-on-campus ideas become revenue-generating. [One Student's Fight To Reclaim IP Revenues For Undergrads' Startups](#)

ENROLLMENT

Students at Stanford have taken advantage of a FERPA right to get copies of their educational records, including admissions data, and are encouraging others to do the same. [Students gain access to files on admission to Stanford](#); [Wow, College Applicants Can Now Find Out What Admissions Committees Wrote About Them](#)

Declining numbers of traditional-age high school graduates, changing demographics, & concern about value haunt enrollment leaders. [Outlook on enrollment: Perfect storm of challenges ahead](#)

America's enrollment decline is real. Universities are working to reach new students, analyze recruitment strengths, and shape up enrollment soft spots. [The \(Less-\) Big Picture](#)

The U of Illinois proposed a tuition freeze for in-state undergraduates next fall, part of an effort to woo high-achieving Illinois students who are increasingly leaving the state for less expensive options. [U. of I. tuition may be frozen for in-state students](#)

UIUC enrolled 37 undergraduates from China in 2000. Now it has close to 3,000. What are the implications of such a shift? [The University of China at Illinois](#)

In 1950, there were 2.16 male students in all of American higher education for every female. By 1970, there was still a healthy plurality of men. Today, however, there are over 31% more women on campus than men. [The Disappearing Male on College Campuses](#)

In his first address to Congress, President Obama set a bold goal: to lead the world in college completion by 2020. At the time, the U.S. was tied for 12th place. Today, the nation ties for 11th place. [6 Years in and 6 to Go, Only Modest Progress on Obama's College-Completion Goal](#)

For the first time, the majority of students attending public schools qualifies for free and reduced price lunches. Numerous studies show students from the lowest quarter of income are about 1/5th as likely to obtain a 4-year degree by age 25. [The changing face of higher education](#)

FINANCE

Standard & Poor's issued a negative outlook for higher ed for 2015, citing rising costs vs. addressing student affordability and access; a competitive market for students; costs of meeting expectations for housing, recreation, etc.; and risk and compliance costs (student safety, violence, etc.). [Standard & Poor's Issues Negative Outlook for Nonprofit Higher Education](#)

Obama proposed a radical change to 529 college savings plans, and then dropped the proposal after the backlash. [White House Proposals on 529 College Savings Plans Would Reduce Benefits; Obama drops proposal to cut tax benefits of 529 college savings plans](#)

In 2003, public colleges were funded primarily by state governments. Now students put more money into them than states. [For the first time, public colleges get more money from students than states; Students now pay more of their public university tuition than state governments](#)

States increased their higher-education spending, but many are still appropriating less than they were 5 years ago. [State Spending on Higher Education Inches Up, but Fiscal Pitfalls Remain](#)

Tuition in Texas has skyrocketed, and many blame a 2003 decision by the state Legislature to give schools free rein over what they charge. [Tuition on the rise at Texas universities](#)

Maryland colleges and universities are imposing a rare midyear tuition increase as they grapple with state aid being slashed. [Tuition increased at University System of Maryland schools](#)

The Governor recommends no new funds for the 54-campus Minnesota State Colleges and Universities system until the dispute over the Charting Our Future initiative is resolved. The faculty cut ties with it out of suspicion that it would, among other things, devalue the liberal arts. [Minn. Governor's Threat Spurs Pledge of Cooperation by Faculty and Administration](#)

Arizona's proposed budget calls for \$75 million in cuts to its public universities, coming on the heels of Arizona State's President announcing there will be no tuition increases for existing in-state ASU students. [Ducey to cut \\$75M from higher ed to close major budget shortfalls](#)

Louisiana's universities are told to be prepared to sustain anywhere from \$200-\$300 million in cuts during 2015-2016. [Cutting Louisiana higher education by \\$300 million, putting it into perspective; Louisiana higher education officials say campus closures are a possibility](#)

Governor Walker is reviving a proposal to cut some ties between the state and the university system, but has increased the cost to a \$300-million cut over 2 years, along with a freeze on tuition. [Wisconsin's Governor Ups the Ante for University Autonomy; Deep Cuts in Wisconsin](#)

Governor Brown and UC President Napolitano, who have butted heads over proposed tuition increases, will team up as a rare 2-person committee to review spending patterns, graduation rates, and pension costs. [UC president, Gov. Brown to jointly review university finances](#)

As funding for public higher education has shrunk, public universities have sought other forms of funding. That trend has spurred controversy; troubled faculty who believe their institutions may lose their public purpose; and raised serious questions about the future of “public” higher education. ['Privatization and the Public Good'](#)

GENERAL ADMINISTRATION

Here is a list of issues that will be with us in 2015. Some are new. Others carryover from 2014. Each will likely require our time and attention. [Higher Education Issues: 15 for '15](#)

2015 will bring intense governance, financial, and legal challenges to the sea of potential worries, especially concerning financial health, academic performance, student wellness, and continuity in leadership. [Outlook on administration: Campus leadership challenges](#)

Based on my experiences during and after Hurricane Katrina, I propose 4 basic principles for creating new models at moments of transition or transformation: understand reality and the external world; contextualize the reality to a particular institution; focus on the possibilities; and cultivate the right leadership. [You Don't Need a Hurricane to Know Which Way the Wind Blows](#)

A new book delivers an urgent message about the importance of shared decision making between trustees, administrators, and faculty to higher ed's future. [Toward a Shared Vision of Shared Governance](#); [Administrators, Authority, and Accountability](#); ['Locus of Authority'](#)

In a new initiative to promote religious pluralism, Duke University will broadcast the Muslim call to prayer every Friday on campus. [Muslim Call To Prayer To Be Chanted Every Friday At Duke University](#); [Duke University reverses plan to sound Muslim call of prayer from chapel bell tower](#); [Bowling to Criticism, Duke U. Scraps Plan to Host Muslim Call to Prayer at Chapel](#)

Purdue President Mitch Daniels is asking ICHE to change IPFW's designation from “Regional Campus” to “Metropolitan University,” and to modify metrics applied to IPFW through the state's performance funding formula. [Daniels Requests IPFW Changes](#)

HEALTH SERVICES

A federal court ruled that Case Western could expel a medical student who had completed all of the requirements to receive his degree, after learning of character issues during his college years. [University Can Deny a Medical Degree Over Lack of 'Professionalism,' Court Rules](#)

Dalhousie suspended 13 male dentistry students from clinical activities pending an investigation of sexually violent comments posted on Facebook, while protesters demanded that they be expelled. [Dalhousie U. Suspends 13 Dentistry Students Over Facebook Comments](#)

HUMAN RESOURCES

Harvard's experts on health economics and policy have advised presidents and Congress on how to provide health benefits to the nation at a reasonable cost. But those remedies will now be applied to the faculty, and they are in an uproar. [Harvard Ideas on Health Care Hit Home. Hard](#)

Under the Patient Protection & Affordable Care Act, employers are required to offer coverage to full-time employees, defined as those working an average of 30 hours per week. A new bill would up it to 40 hours per week. [House bill targets ACA's 30-hour definition for full-time employees](#)

The EEOC will create a task force to address the issue of workplace harassment. [Workplace Harassment Still a Major Problem Experts Tell EEOC at Meeting](#)

INSTITUTIONAL ASSURANCE

A drone flew over the scoreboard during a game at Wrigley Field, but the detection system had no way to stop it from flying into the stadium. [Drones Spotted, but Not Halted, Raise Concerns](#)

Police used tear gas and pepper spray to disperse crowds flooding onto the streets to celebrate OSU's national championship victory. [Tear gas used on revelers at Ohio State University campus](#)

UC Santa Barbara received a grant to add mental health staff to help meet the increased demand for services in light of the shooting near campus. [U.S. Department of Education Awards Nearly \\$570,000 Grant to University of California, Santa Barbara Following a Shooting Last Year](#)

Employers are now required to contact OSHA within 24 hours following an occurrence of any in-patient hospitalizations, amputations, or loss of an eye, in addition to contacting OSHA within 8 hours following a fatality. [New OSHA Reporting Requirements Now In Effect](#)

INTERNATIONAL

UC Berkeley plans to open a global campus just 10 miles away. By situating the campus nearby, they hope to establish partnerships with universities from around the world while preserving full academic freedom for its faculty. [Berkeley Plans to Build a Global Campus, 10 Miles From Home](#)

Duke's effort to open a campus in China has been beset by construction problems, Chinese red tape, and faculty debates about the value and cost of the venture. But after 5 years, Duke finally welcomed students to the campus. [In China, Duke U. Navigates a Foreign Landscape](#)

The Immigration Innovation Act would expand the ability of high-skilled workers to live and work in the U.S. by increasing the cap on the number of H-1B visas; allowing foreign students studying for a bachelor's degree or above to also pursue permanent residency with employer sponsorship; exempting U.S. STEM advanced degree holders, outstanding professors, and researchers from the employment-based green card cap; and reforming fees on H-1B visas and employment-based green cards and directing the revenue to fund a grant program to promote STEM education and worker retraining. [Immigration Innovation Act Would Implement Much-Needed Visa Reforms](#)

PHYSICAL INFRASTRUCTURE

Innovations that make classroom instruction more effective are important to the very survival of the physical campus. To do active learning, you need more room per student and furniture that supports working in groups. [Colleges Adapt \(Slowly\) to Classrooms 2.0](#)

A 25-year-old construction worker died after being crushed by an elevator while working on a 6-story residential project at Florida State. [FSU construction fatality results in citations, fines](#)

RELATIONSHIPS WITH AFFILIATED ORGANIZATIONS

Two ski resorts were trashed by rampaging Michigan fraternities, leaving workers with days of repair and at least \$50,000 in damages. [More than 100 frat boys laid waste to this Michigan ski resort](#); [University of Michigan fraternity suspended after causing \\$50G in damage to ski resort](#)

For decades, national sorority organizations have banned alcohol in their houses. But some female students are questioning that rule, asserting that allowing alcohol would give women the option to attend Greek house parties that women control. [Sorority Anti-Rape Idea: Drinking on Own Turf](#); [Why Sororities Aren't Likely to Start Throwing Parties Anytime Soon](#)

Brown has banned alcohol from parties in fraternities and certain student residence halls for the spring semester. [Brown University dries up frat parties and angers students](#)

Duke has suspended a fraternity while the police investigate allegations that a woman was sexually assaulted at an off-campus party at a house leased by fraternity members. [North Carolina: Duke Suspends Fraternity in Sexual Assault Inquiry](#)

UVa has reinstated all fraternities, pending acceptance of a new agreement requiring, among other things, at least 3 members be “sober and lucid” at all parties. [U. of Virginia Reinstates Fraternities and Sets New Rules for Parties](#); [Spring Rush at the University of Virginia](#); [2 UVa Fraternities Say They Won't Sign Agreement Prompted by 'Rolling Stone' Article](#)

West Virginia partly lifted its suspension of fraternity and sorority activities after a pledge died at a fraternity house. [2 Months After Freshman's Death, West Virginia U. Restarts Pledging](#)

RESEARCH

Randomized trials now account for about 20% of the \$30-billion annual budget of the NIH. Yet drug trials fail at a rate of about 90%. That failure rate has attracted attention because of tighter budgets, accelerating technological advances, and extensive procedural reassessments. [A Modern Clinical Trial: 7 Years, 1,000 Patients, and Plenty of Questions About Cost](#)

Determined to save fledgling careers, the NIH keeps trying new ideas to bring the percentage of grants won by new researchers up. [Are Young Scientists Getting Enough Help From the NIH?](#)

Crowdfunding can fill in some gaps in federal funding, but in the end, it's no match for the biggest crowd of all – taxpayers. [As funding drops, scientists turn to the crowd](#)

A graduate student faked data that has caused 2 retractions and an expression of concern over data integrity. [U Colorado “golden boy” grad student faked data in drug lab, says investigation](#)

A researcher inflated the number of mice used in his experiments and faked data in a number of images in a paper reporting the results. [Former Pitt cancer researcher admits to faking findings](#)

A group of Harvard researchers who already have one retraction and an expression of concern now have a correction involving an image that previously had been flagged as suspicious. The group is led by one of two researchers suing Harvard because of the institution's investigation into their work. [Bad image prompts correction of Harvard-Brigham stem cell paper by Anversa](#)

A researcher who headed a center dedicated to curing a rare form of cancer is implicated in the criminal scheme involving the speaker of the New York State Assembly. Prosecutors say Dr. Taub referred his patients to a law firm that employed Mr. Silver, and Mr. Silver directed state money to the doctor's center. [In Silver Case, U.S. Cites Link to Litigation Tied to Asbestos](#)

Science is competitive, funding is hard to get and tenure harder, so even an honest researcher may wind up stretching the data to fit a publishable conclusion. Too often, experimental results can't be reproduced. Leaders are pushing for the sharing of data and greater experimental transparency. [The new scientific revolution: Reproducibility at last](#)

STUDENT LIFE

The family of an MIT doctoral student who killed himself in 2009 is suing MIT, 2 professors and an associate dean, alleging the officials did not do enough to help him even though they had for months shared concerns about his mental well-being. [MIT sued after 2009 suicide of student](#)

A student at NYU has been charged with assault and reckless endangerment after allegedly setting another student on fire, then taking a cell phone video of the woman while she tried to put out the flames. [NYU student accused of setting classmate on fire, recording the results](#)

A judge denied Iowa State's request to dismiss a freedom of speech case filed by NORML ISU, a marijuana legalization advocacy group. The group alleges ISU violated their First Amendment rights when they used the university's trademark policies to stop NORML from using ISU logos on items promoting the group. [Judge denies motion to dismiss suit against ISU](#)

A North Dakota bill would grant students enrolled in public colleges the right to be represented by an attorney during suspension or expulsion hearings. The bill would also provide a similar right to student organizations. [ND legislators offer bill on university disciplinary hearing process](#)

A third of students who reported sexual assaults said they had been unable to consent because they were drunk, passed out, or asleep. A slightly smaller share reported the use of physical force, and 7% said they had unknowingly ingested a date-rape drug. More than 75% of the incidents involved one or both parties' consuming alcohol. And 90% of students knew one another before the alleged assault. [Botching Sexual-Assault Complaints Is Costly, Study Finds](#)

As campuses grapple with preventing and responding to sexual assault, how rape is defined is pivotal. Conflating ambiguous sexual encounters and misconduct dilutes the concept of assault, and makes it hard to learn where the boundaries are. [Colleges Wrestle With How to Define Rape](#)

Two new documentaries raise awareness about campus sexual assault. *The Hunting Ground* highlights UNC students who are advocates for federal intervention on campuses that fail survivors. *It Happened Here* follows students at Amherst, Vanderbilt, and UConn who spoke out about their cases. [2 New Documentaries Shine Light on Campus Sexual Assault](#)

Harvard and OSU struggle to revise sexual misconduct policies in ways that are fair to both the accusers and the accused. The federal government accuses them of failing to adequately protect victims, but others lambast them for overcorrecting and being unfair to the accused. [Seeking to Strengthen Sex-Assault Policies, Colleges Draw Fire From All Sides](#)

A Purdue student reported she'd been sexually assaulted on campus, one week after a student visiting Purdue from a school in Iowa told police she was raped at the Acacia Fraternity house. The Purdue student later retracted her report. [Purdue student retracts sexual assault report](#)

The woman who accused 3 U of Oregon basketball players of raping her has sued the college and its basketball coach, alleging they made winning games a higher priority than investigating her claim. [Woman Alleging Rape by U. of Oregon Basketball Players Sues College and Coach](#)

Amherst College and an unnamed student have settled a lawsuit over the college's decision last year to withhold his diploma over his alleged rape of another student in 2009. [Amherst College Settles Lawsuit Over Alleged Rape and Withheld Diploma](#)

A grand jury declined to indict William Paterson students accused of raping and kidnapping another student. They were expelled without a hearing. The institution's own student-conduct process will continue. [Charges Are Dropped Against 5 Accused of Rape at William Paterson U.](#)

To help curb high risk behavior, Dartmouth will ban hard alcohol on campus, forbid pledging at fraternities and sororities, overhaul its student housing model, and roll out a mandatory 4-year sexual violence prevention program. [Dartmouth to ban hard alcohol, forbid Greek life pledging; Dartmouth Cites Student Misconduct in Its Ban on Hard Liquor](#)

ERM EVENTS and MEETINGS ATTENDED BY IU STAFF

Risk & Insurance Management Society (RIMS) Indiana Chapter, January 8 – Topic: Emerging Risks

Central Indiana ERM Roundtable, January 16 – Topics: Risk Appetite; Risk Reporting

Indiana University ERM Committee, January 21 – Analyzed Results of ERM Risk Rating

ERM Higher Ed Roundtable, January 26 – Inaugural Meeting

NEW ERM RESOURCES

When ERM practitioners, internal auditors, compliance officers, and others were asked what would help improve ERM at their organization, they chose the following: 1. Integration with existing business processes, 2. An effective process for identifying emerging risks, 3. Links to leadership, strategy, and organization, and 4. Greater consideration of risk in decision-making. Risk management that focuses too much on process and systems and not enough on enabling better, more proactive risk decision making by employees overlooks that business risks are magnified or minimized based on human behavior and judgment. [Making Enterprise Risk Management Sustainable: Don't Let Your ERM Initiative Falter](#)

This monthly publication is being sent to all IU Risk Owners and others participating or interested in the IU Enterprise Risk Management (ERM) initiative by Merri Beth Lavagnino, Chief Risk Officer for IU, in order to increase awareness of current trends affecting enterprise risk in higher education. Please reply to her at mbl@iu.edu if you would like to be taken off the mailing list, or if you have others you would like to add to the mailing list. Thank you!