



## An Examination of Environments That Support and Retain Diverse Faculty

Program presented at the 2023 Conference on Diversity, Equity, and Student Success, Henderson, NV

Allison BrckaLorenz, PhD, abrckalo@indiana.edu
Ella Chamis, echamis@iu.edu
https://cutesurvey.iu.edu
cutesurv@iu.edu

## **Teaching Environment Components**

Climate for Diversity	
Processes + Policies	
People: Leaders, Colleagues, Self	
Resources + Support Structures	
Affective Components	