Interventions for First-Time Students Informed with Mixed Methods Analysis

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Montana State University



Today

- MSU
- AYCSS Student Success Model
- ChampChange Program
- BCSSE
- Mixed Methods Identification
- Findings
- Next Steps
- But First....



Student Success Might Come Down to Herding Cats







"When you bring a herd into town and you ain't lost a-one-of-them there ain't a feeling like it in the world...."



Primer on MSU



Getting to Know MSU

- Total student enrollment 15,682
- Freshman class has grown 8 out 9 years
- 48% of freshman class from out-of-state
- First Land grant institution in the state - 1893
- Carnegie Classification:
- Very High Research/Undergrad



Getting to Know MSU

- Gender
 - 55.4% male
- Residency
 - 66% in-state
- First Year "Grit"
 - **76.1% / 69.8%**
- 6 year grad rate
 - -49.5%
- Pell Eligible
 - **27%**

Ethnicity

- African American 1%
- **Asian -** 3.4%
- American Indian/Alaska Native –
 3.0%
- Caucasian 89%
- **Hispanic** 3.3%
- Native Hawaiian/Pacific Island -0.3%

Nice People

• 99.9%







Allen Yarnell Center for **Student Success**

Office of Student Success

Allen Yarnell Center for Student **Success**

Career & Internship Services

Office of Financial Education



Method

Two Fundamental Roles for an Incoming Student:

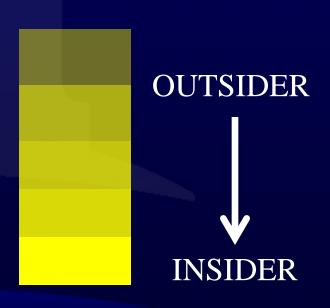
- •Be a university student
- •Learn how to be a successful university student at MSU

Student Success Orientation:

Expressed Versus Latent Needs

Socialization and Communication:

- 1.Pre-entry before the "first day"
- 2.Entry 0-6 months
- 3.Metamorphosis 6 months two years
- 4.Tenure 2-5 years and beyond
- 5. Disengagement departure



Using Mixed Methods to Identify First-Time Students At Risk



Research Questions

- 1. Can we determine who might be at risk for departure using "preemptive" mixed methods analysis?
- 2. Will behavior change occur if we target students with "currency" rewards (ChampChange)?

Three Areas for Risk Metric Selection Criteria

- Cognitive Factors
- Non-Cognitive Factors (BCSSE)
- Environmental Factors
 - Campus Engagement (ChampChange)

Cognitive Factors "At-Risk" Thresholds

- SAT
 - under 1,860
- ACT
 - under 28
- GPA:
 - -1.52 2.68
 - **-<1.52** *

What is BCSSE?

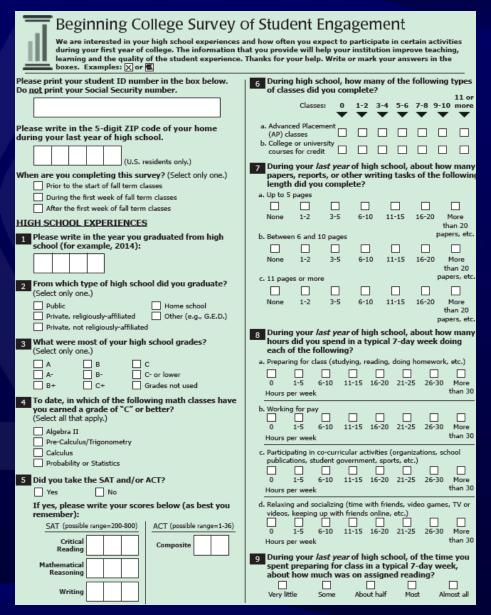


BCSSE

Purpose of BCSSE is to measure entering first-year students' pre-college academic and co-curricular experiences, as well as their expectations and attitudes for participating in educationally purposeful activities during the first college year.

High School experiences include:

- > Writing
- Reading
- > Studying
- Learning Strategies
- Quantitative Reasoning
- Reflective Learning



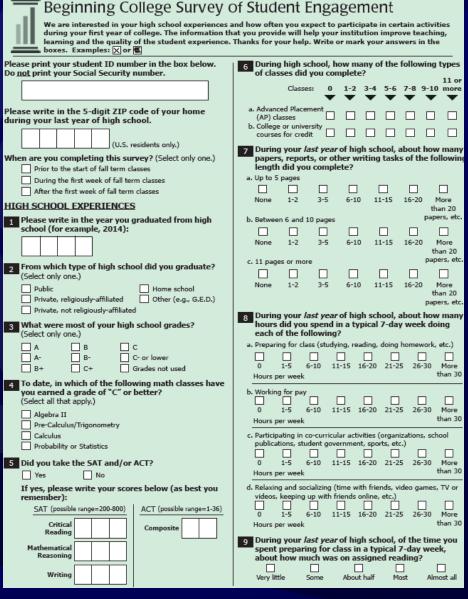


High School Experiences Include:

- > Writing
- > Reading
- > Studying
- > Learning Strategies
- Quantitative Reasoning
- ➤ Reflective Learning

First-Year Expectations Include:

- Writing
- > Reading
- > Studying
- > Student-Faculty Interactions
- Discussion with Diverse Others
- ➤ Collaborative Learning
- ➤ Perceived Academic Preparation
- ➤ Importance of Supportive Environment



Four reports are provided:

- 1. BCSSE Report (Summer/Fall)
- 2. BCSSE Advising (Summer/Fall)
- Grand Frequencies and Means (Fall)
 - a) Overall
 - b) Institution types
- 4. BCSSE/NSSE report (following summer)





BCSSE Advising Report BCSSEville State University

The Beginning College Survey of Student Engagement Student Advising Report is an individualized report for students and is designed to help advisors understand how student expectations about college activities and learning might affect their actual first-year experiences. For example, if a student student 1-5 hours per week in high school but expects to study 16-20 hours during the first year, does this student have a plan on how to achieve this dramatic increase in study behavior?

Please review these results with particular attention to differences from high school experiences to expectations for the first year, as well as any expectations that may undermine a successful first year of college.

Name	J T Smith
Student ID	123456789
Completed Calculus	Not checked
AP courses	1-2
Expected Major	Criminal Justice
That choice was this institution?	Second
Does student expect to graduate from this institution?	Yes

HS Behaviors and FY Expectations

AR-D ED-CHILLIEU		
Hours per week:	HS	FY
Studying	1-5	16-20
Working	0	1-5
Co-curricular	0	0
Socializing/relaxing	11-15	6-10
Assigned reading	1-5	6-10

HS Academic Activities

•	0=Very Low to 60=Very High	
Quantitative Reasoning (Reached conclusion based on numerical information; Used numerical information to examine real-world problem, etc.)	35	
Learning Strategies (Identified key information from readings, Reviewed notes after class, etc.)	40	
	1=Not at all to 7=Very much	
To what extent, did your courses challenge you to do your best work?	5	

First-Year Expectations for

Effective Educational Practice		
0=Very Lo	w to 60=Fery High	
Student-Faculty Interaction (Discuss career plans and academic performance, etc.)	25	
Interaction with Diverse Others (Discussions with people of a different race/ethnicity, religious beliefs, etc.)	50	
Peer Collaboration (Work with other students on course projects; Prepare for exams by discussing material with other students, etc.)	45	

Expected Transition Difficulty

Expected Transition Difficulty		
How difficult do you expect the following to be:	1 = Not at all difficult to 6 = Very Difficult	
Learning course material	5	
Managing your time	4	
Paying for college expenses	6	
Getting help with school wor	rk 2	
Making new friends	3	
Interacting with faculty	5	

Academic Perseverance

How certain are you that you will:	I = Not at all certain to 6	= Very certain
Study when there are other int	eresting things	4
to do		
Find additional information fo		3
when you don't understand the	material	
Participate regularly in course		2
even when you don't feel like	it .	
Ask instructors for help when	you struggle	3
with course assignments		
Finish something you have sta	rted when you	4
encounter challenges		
Stay positive, even when you	do poorly on a	4
test or assignment		

Academic Preparation

Academic Preparation	ı
How prepared are you to: I = Not at all prepared	to δ = Very prepare
Write clearly and effectively	4
Speak clearly and effectively	3
Think critically and analytically	4
Analyze math or quantitative problems	3
Use computing and information technology	5
Work effectively with others	5
Learn effectively on your own	5

Importance of Campus Support

importance of Campus Support		
How important is it that your institution provide: I = Not important to t	6 = Very important	
A challenging academic experience	3	
Support to help you succeed academically	4	
Opportunities to interact with students from different economic, social, racial/ethnic backgrounds	4	
Assistance coping with non-academic responsibilities	3	
Support to help you thrive socially	3	
Learning support services (tutoring, writing center, etc.)	5	

BCSSE Non-Cognitive Factor Thresholds





The Beginning College Survey of Student Engagement Student Advising Report is an individualized report for students and is designed to help advisors understand how student expectations about college activities and learning might affect their actual first-year experiences. For example, if a student studied 1-5 hours per week in high school but expects to study 16-20 hours during the first year, does this student have a plan on how to achieve this dramatic increase in study behavior?

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Name	J T Smith
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AP courses	1-2
Expected Major	Criminal Justice
What choice was this institution?	Second

Does student expect to graduate from this institution?

HS Behaviors and FY Expectation

 Y_{es}

Hours per week:	HS	FY 🔷
Studying	1-5	16-20
Working	0	1-5
Co-curricular	0	0
Socializing/relaxing	11-15	6-10
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problem, etc.)	
Learning Strategies (Identified	
key information from readings,	40
Reviewed notes after class, etc.)	

I=Not at all to 7=Very much

	-210t at an to 7 - very ma
To what extent, did your courses	5
challenge you to do your best work?	,

First-Year Expectations for Effective Educational Practice

Lifective Educational I lactice		
•	0=Very Low to 60=Very High	
Student-Faculty Interaction (Discuss	career 25	
plans and academic performance, etc.)	23	
Interaction with Diverse Others		
Discussions with people of a different	50	
race/ethnicity, religious beliefs, etc.)		
Peer Collaboration (Work with other		
students on course projects; Prepare for	45	
exams by discussing material with othe	ar 45	
students, etc.)		

Expected Transition Difficulty

How difficult do you expect the following to be:	1 = Not at all difficult to 6 = Very Difficult
Learning course material	5
Managing your time	4
Paying for college expenses	6
Getting help with school wo	rk 2
Making new friends	3
Interacting with faculty	5

Academic	Perseverance <	
How certain are you that you will:	l = Not at all certain to 6	i = Very certain
Study when there are other inte to do	resting things	4
Find additional information for when you don't understand the		3
Participate regularly in course of even when you don't feel like i	*	2
Ask instructors for help when y with course assignments	ou struggle	3
Finish something you have star encounter challenges	ted when you	4
Stay positive, even when you d test or assignment	o poorly on a	4

Academic Preparation		
How prepared are you to: I = Not at all prepared to Write clearly and effectively	6 er repared	
Speak clearly and effectively	3	
Think critically and analytically	4	
Analyze math or quantitative problems	3	
Use computing and information technology	5	
Work effectively with others	5	
Learn effectively on your own	5 _	

importance of Campus Support		
How important is it that your institution provide:	1 = Not important to 6 :	= Very important
A challenging academic exper	ience	3
Support to help you succeed a	cademically	4
Opportunities to interact with students from different economic, social, racial/ethnic backgrounds		4
Assistance coping with non-academic responsibilities Support to help you thrive socially		3
		3
Learning support services (tut- center, etc.)	oring, writing	5





Looking Back to BCSSE "Language"

- HS = High School
- FY = First Year
- Expected Participation
- Attitudes Towards Participation



BCSSE Factors

HS Behaviors and FY Expectations

Hours per week:	HS	FY
Studying	0	26-30
Working	1-5	26-30
Co-curricular	11-15	1-5
Socializing/relaxing	11-15	1-5
Assigned reading	16-20	6-10



Anticipated Time Studying

HS Behaviors and FY Expectations				
Hours per week:	HS		FY	
Studying	0		26-30	
Working	1-5		26-30	
Co-curricular	11-15		1-5	
Socializing/relaxing	11-15		1-5	
Assigned reading	16-20		6-10	



High Anticipated Number Hours Working

HS Behaviors and FY Expectations		
Hours per week:	HS	FY
Studying	0	26-30
Working	1-5	26-30
Co-curricular	11-15	1-5
Socializing/relaxing	11-15 4	1-5
Assigned reading	16-20	6-10



Low Anticipated Class Preparation

HS Behaviors and FY Expectations

Hours per week:	HS	FY
Studying	0	26-30
Working	1-5	26-30
Co-curricular	11-15	1-5
Socializing/relaxing	11-15	1-5
Assigned reading	16-20	6-10



Unprepared for Academic Rigor of University

Academic Preparation

How prepared are you to: $I = Not \text{ at all prepared to } 6 = Very pr$	epared
Write clearly and effectively	2
Speak clearly and effectively	1
Think critically and analytically	3
Analyze math or quantitative problems	2
Use computing and information technology	1
Work effectively with others	2
Learn effectively on your own	2

Activities Demonstrate Little Preparation = ≤ 20

HS Academic Activities

0=Very Low to 60=Very High

0

Quantitative Reasoning (Reached conclusion based on numerical information; Used numerical information to examine real-world problem, etc.)

Learning Strategies (Identified 20 key information from readings, Reviewed notes after class, etc.)



Activities Demonstrate Little Preparation = ≤ 20

HS Academic Activities

0=Very Low to 60=Very High

Quantitative Reasoning (Reached

conclusion based on numerical information; Used numerical information to examine real-world problem, etc.)



Learning Strategies (Identified key information from readings, Reviewed notes after class, etc.)

20



Activities Demonstrate Little Preparation = ≤ 20

Academic Activities ### O=Very Low to 60=Very High Quantitative Reasoning (Reached conclusion based on numerical information; Used numerical information to examine real-world problem, etc.) Learning Strategies (Identified key information from readings, Reviewed notes after class, etc.)



Little Expected Perseverance

Academic Perseverance

How certain are you	1 - 11-4 -4 -114-i- 4- 6	- V
that you will:	1 = Not at all certain to 6	= very certain
Study when there are oth	ier interesting things	3
to do		
Find additional informati	ion for assignments	1
when you don't understa	nd the material	
Participate regularly in c	ourse discussions,	2
even when you don't fee	l like it	
Ask instructors for help	when you struggle	3
with course assignments	, 55	
Finish something you ha	ve started when you	2
encounter challenges	•	
Stay positive, even when	you do poorly on a	1
test or assignment		



Lack of Importance Placed on Campus Support

Importance of Campus Support

How important is it that your	
institution provide: $I = Not \text{ important to } 6 = Very i$ A challenging academic experience	_
2 2	2
Support to help you succeed academically	1
Opportunities to interact with students from	
different economic, social, racial/ethnic	2
backgrounds	
Assistance coping with non-academic	1
responsibilities	
Support to help you thrive socially	2
Learning support services (tutoring, writing	1
center, etc.)	_



What is ChampChange?





What is ChampChange?

A "frequent flyer" program -modeled after UCF "the more you do the more you earn..."

- 1. Records engagement in primarily co-curricular activities for all undergraduates
- 2. Rewards engagement
- 3. Measures interaction at MSU
- 4. Identifies "non engagers" and "engagers"



It's currency

How does is ChampChange Work - Operationally?

- Students accumulate points by engaging
- Synced with campus calendar
- Points are uploaded nightly and viewable at ChampChange.com
- Students collect points and bid on prizes
- ~25-30% participate because of ChampChange

How does is ChampChange Work - Operationally?

- Includes on-line auctions once per month
- End of semester "Big Auction"
- Special campaigns/auctions*
- Student government, employers and Financial Aid provides prizes

How Does ChampChange Work - Technically?

- Relational database design
- Hosted on a Red Hat Linux Server
 - Runs PHP, Apache, and MySQL
- Student interaction is captured with
 - Biometric and swipe readers
 - Sign-in sheets/coupons with distinct codes
- Nightly feed from "cboard" to ChampChange server

Permanent Readers

- Student Tickets: 500 Points
- Writing Center: 700 Points
- Fitness Center 300 Points
- BBCC Writing: 700 Points
- Gallatin College: 500 Points
- Math Lab: 500 Points
- Physics Help Center: 700 Points
- Library Main Door: 300 Points
- Reference Librarian : 500 Points
- Visit Allen Yarnell Center for Student Success: 700 Points
- M&IE Help Center: 700 Points

- SUB Rec: 500 Points
- ITC Help Desk Library: 500 Points
- Veteran Support Center: 700 Points
- Academic Advising: 700 Points
- Chem Help Center 700 Points
- Drop-In Tutoring Library –700 Points
- Office of Financial Education: 700 Points



Portable Readers

- Non-ticketed athletic events
- Campus lectures
- Campus "signature events"
- Made-to-order events
 - Residence Halls
 - Fraternity/Sorority Life
 - Clubs/Organizations
 - Academic Departments

Coupon Distribution

ADVISING:

- Honors College
- Engineering
- History Philosophy
- Nursing
- Modern Languages
- Microbiology
- Art
- Computer Science
- Music
- Education

- Physics
- Cell Bio Neuroscience
- Chemistry
- HHD
- Academic Advising Center

WORSHOPS/EVENTS

- Campus Art Gallery
- Satellite Writing Centers
- Procrastinator Theater
- Streamline Bus Service





Descriptives

- Fall 2011 Spring 2014 (six semesters)
- All engagement is weighted equally
 - -(1 = yes; 0 = no)
- Undergraduates only
 - No grad, post-bac, associate, or on-line students
- 348,000 engagements were recorded AY 2013-014
- Pairwise comparisons were conducted using permutation tests with 10,000 resamplings.

	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2013	Spring 2014
			Time Status			
Full Time	9.7	13.6	14.5	15.1	15.1	15.1
Part Time	3.2	6.4	5.5	7	8	7.3
p-value	< 0.0000	< 0.0000	< 0.0000	< 0.0000	< 0.0000	< 0.0000
			Residency			
In State	8.7 (4,286)	12.3 (3,399)	12.9 (4,183)	13.6 (3,192)	13.7 (7,894)	13.7 (7,227)
Out of State	9.4 (2,060)	13.5 (1,623)	14.3 (2,189)	14.7 (1,753)	15.5 (3,469)	14.8 (3,133)
WUE	12.5 (314)	14.5 (235)	19.7 (389)	17.2 (288)	17.0 (707)	16.8 (636)
p-value	< 0.0000	0.0104	< 0.0000	0.0023	< 0.0000	0.0001
			Gender			
Female	8.4 (3,063)	11.1 (2,421)	12.2 (3,056)	12.5 (2,345)	12.7 (5,379)	12.7 (4,944)
Male	9.6 (3,597)	14.2 (2,836)	15.0 (3,705)	15.6 (2,887)	15.7 (6,687)	15.4 (6,043)
p-value	0.0004	< 0.0000	< 0.0000	< 0.0000	< 0.0000	<0.0000

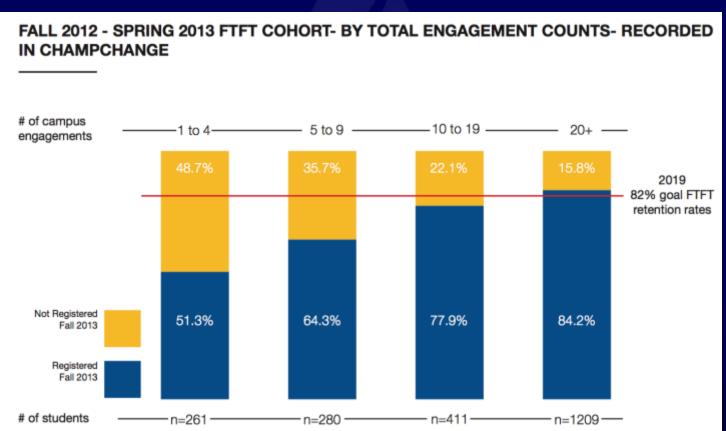
MONTANA STATE UNIVERSITY

Mountains & Mine

	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2013	Spring 2014	
College							
Arts & Architecture	6.0 (690)	8.1 (513)	9.9 (648)	9.3 (485)	9.7 (1,075)	10.2 (944)	
Agriculture	7.9 (476)	11.8 (383)	11.3 (478)	10.9 (356)	11.6 (838)	12.4 (763)	
Business	10.5 (575)	14.6 (497)	15.7 (612)	14.6 (495)	15.1 (1,174)	15.4 (1,104)	
Education	9.3 (678)	15.3 (591)	15.5 (669)	16.2 (588)	16.0 (1,461)	15.9 (1,379)	
Engineering	10.4 (1,318)	15.4 (991)	16.4 (1,453)	17.7 (1,096)	17.4 (2,803)	16.5 (2,577)	
Letters & Science	7.7 (1,487)	12.3 (1,205)	13.0 (1,528)	14.2 (1,256)	14.2 (3,304)	13.6 (2,810)	
Nursing	8.3 (461)	9.0 (370)	10.3 (425)	10.1 (329)	8.5 (717)	7.9 (650)	
University College	11.5 (975)	12.22 (707)	13.7 (948)	13.7 (628)	15.2 (998)	15.3 (769)	
p-value	< 0.0000	< 0.0000	< 0.0000	< 0.0000	< 0.0000	< 0.0000	
MONTANA STATE UNIVERSITY Mountain							

	Fall 2011	Spring 2012	Fall 2012	Spring 2013		Fall 2013	Spring 2014
Class Level							
Freshman	14.0 (2,763)	12.8 (1,621)	16.9 (2,732)	13.5 (1,496)	16.4 (2,797)	14.1 (1,446)
Sophomore	8.2 (2,347)	14.4 (2,126)	13.0 (2,347)	16.2 (2,197)	16.2 (2,688)	16.9 (2,555)
Junior	2.4 (888)	12.2 (828)	10.5 (976)	13.8 (845)		14.1 (2,354)	14.8 (2,383)
Senior	0.5 (662)	8.0 (682)	8.2 (706)	9.9 (695)		12.1 (4,231)	12.3 (4,612)
p-value	< 0.0000	< 0.0000	< 0.0000	< 0.0000		< 0.0000	< 0.0000
Semester GPA							
GPA = 0	4.2 (n=253)	5.4 (n=234)	5.0 (n=240)	7.3 (n=238		6.1 (n=428)	4.8 (n=443)
GPA = (0,1]	6.5 (n=214)	8.9 (n=174)	9.9 (n=255)	10.0 (n=179)		9.5 (n=341)	10.1 (n=305)
GPA= (1,2]	6.8 (n=584)	11.1 (n=507)	11.4 (n=626)	11.0 (n=517)		12.8 (n=940)	12.5 (n=86)
GPA = (2,3]	8.7 (n=2268)	12.9 (n=1771)	13.0 (n=2220)	14.8 (n=1727)		14.6 (n=3599)	14.5 (n=3160)
GPA = (3,4]	10.3 (n=3341)	13.9 (n=2571)	15.5 (n=3420)	15.3 (n=2572)		15.3 (n=6762	15.1 (n=6228)
p-value MONTANA 51A	<0.0000 TE UNIVE	<0.0000 KSITY	< 0.0000	<0.0000		<0.0000 Mounta	<0.0000 ns & Mina

Student Engagement and FTFT Retention



Using Mixed Methods Analysis Interventions for First-Time At-Risk Students



Environmental Factor "Engagement" Criteria

- Baseline:
 - Goal: 20+ engagements by end of term
 - Measure: engagement at week 4
- Engaged:
 - 5 or more engagements
- Not Engaged:
 - 4 or fewer engagements



1281 Group

Identified:

- Cognitive Factors
- Non-Cognitive Factors (BCSSE)
- Environmental Factors
 - Campus Engagement (ChampChange)

Week 6 – Introduction of Targeted Interventions

M

You're Invited to Participate in a ChampChange Exclusive Event!

You could win... \$1,000 Tuition Waiver for Spring 2015 & more!

Here is how it works...

Participate in one or more of the following events from October 10th - November 5th Earn TRIPLE ChampChange points



Attend a SmartyCats
Tutoring Session

www.MSUSmartyCats.com



Meet with a Success Advisor SUB 177 406.994.ROAR (7627)

2,100 points



Attend ANY Champ Change event on the MSU Calendar and earn TRIPLE POINTS! calendar.msu.montana.edu/champchange

2,100 points



Meet with a Career Coach SUB 177 406.994.4353

406.994.4353 **2.100 points**



Meet with a Financial Coach SUB 152 406.994.4388

2,100 points



Earn extra points by:

- Going to the Gym
- Studying at the Library
- Visiting the Rec Center
 & more!

Check out ChampChange.com for additional ways to earn points!

Points must be used at the INVITE ONLY

Online ChampChange Auction Thursday, November 6th 5 p.m. - 8 p.m. www.ChampChange.com

Remember the more you DO, the more you EARN!

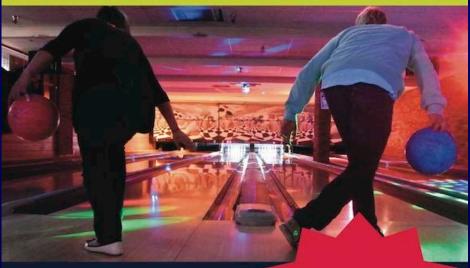


VTANA
Allen Yarnell Center for Student Success
Office of Student Success
UNIVERSITY

SUB 177 | 406.994.ROAR (7627) | Success@montann



Grab Your Friends and Head to Combust-A-Bowl



Enjoy Bowling
Under the
Black Lights!

Friday, October 24th & Saturday, October 25th SUB Rec Center

Earn 1,500 ChampChange Points
For The Exclusive
ChampChange Event











Only 9 Days Left to Earn Triple Points!

DON'T BE SCARED OF YOUR LOANS

No need to be afraid of paying back your loans! Come learn about the different types of student loans, interest rates and repayment options!

> Thursday, October 30th SUB 177 5:00 p.m.

Have questions?
Come to the Office of Financial Education

Call: 406.994.4388 Email: makechange@montana.edu Stop by: SUB 152









Drop-In Hours:

Mon-Thurs 11:00 a.m. - 11:00 p.m. Fri 11:00 a.m. - 6:00 p.m.

Sun 4:00 p.m. - 11:00 p.m.
Check the schedule for your class at : www.MSUSmartyCats.com

Ace That

Earn 2,100 Points
For The Exclusive
ChampChange Event

Earn Higher Grades!



MONTANA STATE UNIVERSITY

Maximize Learning!

Allen Yurnell Center for Student Success
Office of Student Success
SUB 177 | 406,994,ROAR (7627) | Successionmentana.



Mountains 😂 Minds

Findings

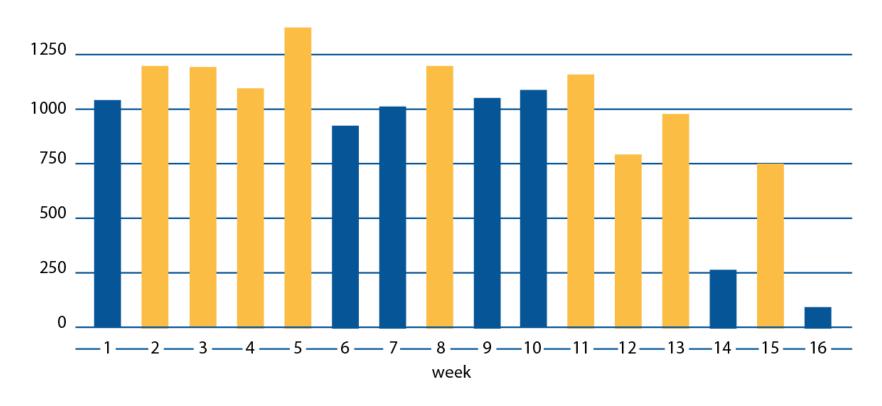
- 1. Can we determine who might be at risk for departure using "preemptive" mixed methods analysis?
 - YES (ish)
 - 7.9% not-targeted fall-to-spring departure
 - 13.8% targeted fall-to-spring departure
 - ~10 % average fall-to-spring departure



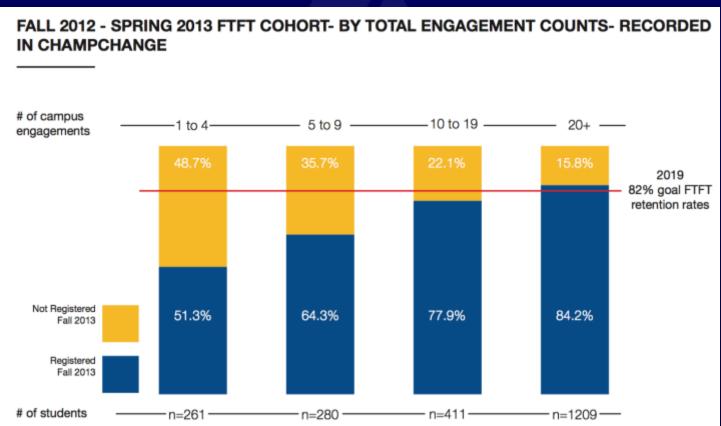
Findings

- 1. Will behavior change occur if we target students with "currency" rewards (ChampChange)?
 - Yes and No

ENGAGEMENTS BY WEEK FOR "TARGETED" STUDENTS

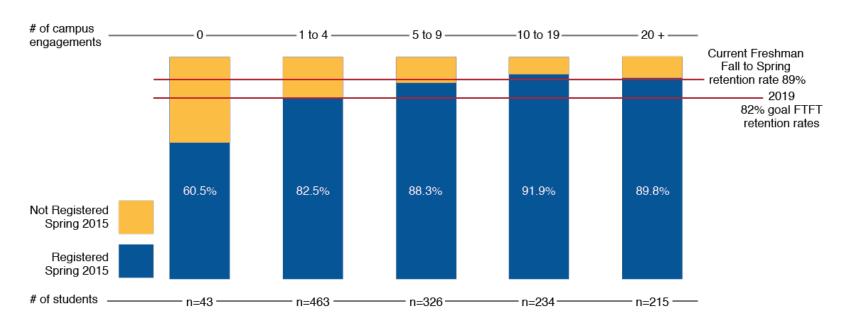


Student Engagement and FTFT Retention

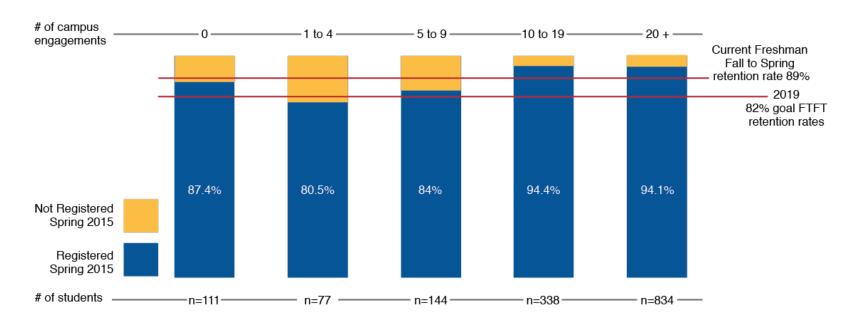




FIRST-TIME FRESHMEN: TARGETED - BY ENGAGEMENT COUNTS RECORDED IN CHAMPCHANGE



FIRST TIME FRESHMEN: NOT-TARGETED - BY ENGAGEMENT COUNTS RECORDED IN CHAMPCHANGE



What is Next?

Continue outreach to the "1281 group":

- Refine communication/marketing plans for outreach and engagement
- Communicate messages related to support and resiliency
- Teach the importance of "on campus support"
- Encourage key campus partners to use BCSSE and ChampChange
- Re-evaluate



From the Bottom of our Bobcat Heart Thank you!!!



Questions/Discussion

